

CFB Voting Record

UK Summary

| Resolution type | For Votes | For % | Against Votes | Against % | Abstain Votes | Abstain % | Total Votes |
|---------------------------|--------------|-----------|------------------|--------------|------------------|--------------|----------------|
| Remuneration Reports | 37 | 43 | 50 | 57 | 0 | 0 | 87 |
| Auditors Appointment | 132 | 99 | 0 | 0 | 1 | 1 | 133 |
| Directors | 589 | 90 | 67 | 10 | 1 | 0 | 657 |
| Executive Pay Scheme | 22 | 73 | 8 | 27 | 0 | 0 | 30 |
| Other | 470 | 97 | 3 | 1 | 11 | 2 | 484 |
| Total Votes Cast | 1250 | 90 | 128 | 9 | 13 | 1 | 1391 |
| Number of Meetings | | | | | | | 73 |

CFB UK Equity Voting policy now available at www.cfbmethodistchurch.org.uk/ethics/votingpolicy.html

European Summary

| Resolution type | For Votes | For % | Against Votes | Against % | Abstain Votes | Abstain % | Total Votes |
|---------------------------|--------------|-----------|------------------|--------------|------------------|--------------|----------------|
| Remuneration Reports | 209 | 50 | 207 | 50 | 2 | 0 | 418 |
| Auditors Appointment | 143 | 98 | 3 | 2 | 0 | 0 | 146 |
| Directors | 1056 | 86 | 177 | 14 | 1 | 0 | 1234 |
| Capital | 449 | 88 | 59 | 12 | 0 | 0 | 508 |
| Other | 851 | 90 | 94 | 10 | 1 | 0 | 946 |
| Total Votes Cast | 2708 | 83 | 540 | 17 | 4 | 0 | 3252 |
| Number of Meetings | | | | | | | 184 |

The CFB elected not to vote at 4 meetings in share-blocked markets rather than waive its right to trade in the stock.

Should you require more detailed information please contact us through Christophe Borysiewicz, our Client Relationship Manager, on 020 7496 3630 or via christophe.borysiewicz@cfbmethodistchurch.org.uk