

CFB Voting Record

UK Summary

| Resolution type | For Votes | For % | Against Votes | Against % | Abstain Votes | Abstain % | Total Votes |
|---------------------------|--------------|-----------|------------------|--------------|------------------|--------------|----------------|
| Remuneration Reports | 25 | 32 | 52 | 68 | 0 | 0 | 77 |
| Auditors Appointment | 120 | 100 | 0 | 0 | 0 | 0 | 120 |
| Directors | 507 | 86 | 78 | 13 | 2 | 1 | 587 |
| Executive Pay Scheme | 18 | 67 | 9 | 33 | 0 | 0 | 27 |
| Other | 420 | 95 | 14 | 3 | 10 | 2 | 444 |
| Total Votes Cast | 1,090 | 87 | 153 | 12 | 12 | 1 | 1,255 |
| Number of Meetings | | | | | | | 70 |

CFB UK Equity Voting policy now available at www.cfbmethodistchurch.org.uk/ethics/votingpolicy.html

European Summary

| Resolution type | For Votes | For % | Against Votes | Against % | Abstain Votes | Abstain % | Total Votes |
|---------------------------|--------------|-----------|------------------|--------------|------------------|--------------|----------------|
| Remuneration Reports | 93 | 41 | 135 | 59 | 0 | 0 | 228 |
| Auditors Appointment | 177 | 99 | 1 | 1 | 0 | 0 | 178 |
| Directors | 1,125 | 81 | 271 | 19 | 0 | 0 | 1,396 |
| Shareholder Capital | 305 | 83 | 63 | 17 | 0 | 0 | 368 |
| Other | 795 | 75 | 267 | 25 | 0 | 0 | 1,062 |
| Total Votes Cast | 2,495 | 77 | 737 | 23 | 0 | 0 | 3,232 |
| Number of Meetings | | | | | | | 188 |

Should you require more detailed information please contact us through Christophe Borysiewicz, our Client Relationship Manager, on 020 7496 3630 or via christophe.borysiewicz@cfbmethodistchurch.org.uk