

## CFB Voting Record

### UK Summary

| Resolution type           | For<br>Votes | For<br>%  | Against<br>Votes | Against<br>% | Abstain<br>Votes | Abstain<br>% | Total<br>Votes |
|---------------------------|--------------|-----------|------------------|--------------|------------------|--------------|----------------|
| Remuneration reports      | 41           | 38        | 66               | 62           | 0                | 0            | 107            |
| Auditors appointments     | 121          | 100       | 0                | 0            | 0                | 0            | 121            |
| Directors                 | 521          | 87        | 79               | 13           | 2                | 0            | 602            |
| Executive pay schemes     | 11           | 61        | 7                | 39           | 0                | 0            | 18             |
| Other                     | 460          | 95        | 12               | 2            | 12               | 2            | 484            |
| <b>Total votes cast</b>   | <b>1154</b>  | <b>87</b> | <b>164</b>       | <b>12</b>    | <b>14</b>        | <b>1</b>     | <b>1332</b>    |
| <b>Number of meetings</b> |              |           |                  |              |                  |              | <b>73</b>      |

CFB UK Equity Voting policy now available at [www.cfbmethodistchurch.org.uk/ethics/votingpolicy.html](http://www.cfbmethodistchurch.org.uk/ethics/votingpolicy.html)

### European Summary

| Resolution type           | For<br>Votes | For<br>%  | Against<br>Votes | Against<br>% | Abstain<br>Votes | Abstain<br>% | Total<br>Votes |
|---------------------------|--------------|-----------|------------------|--------------|------------------|--------------|----------------|
| Remuneration reports      | 213          | 46        | 249              | 54           | 0                | 0            | 462            |
| Auditors appointments     | 133          | 99        | 2                | 1            | 0                | 0            | 135            |
| Directors                 | 941          | 81        | 214              | 19           | 0                | 0            | 1155           |
| Shareholder capital       | 335          | 80        | 85               | 20           | 0                | 0            | 420            |
| Other                     | 736          | 88        | 103              | 12           | 0                | 0            | 839            |
| <b>Total votes cast</b>   | <b>2358</b>  | <b>78</b> | <b>653</b>       | <b>22</b>    | <b>0</b>         | <b>0</b>     | <b>3011</b>    |
| <b>Number of meetings</b> |              |           |                  |              |                  |              | <b>178</b>     |

Should you require more detailed information please contact us through Christophe Borysiewicz, our Client Relationship Manager, on 020 7496 3630 or via [christophe.borysiewicz@cfbmethodistchurch.org.uk](mailto:christophe.borysiewicz@cfbmethodistchurch.org.uk)