

## 1. Introduction

The CFB recognises the increased complexities and scrutiny surrounding ethical investment and seeks to ensure the CFB is both pragmatic and transparent in its approach, whilst maintaining the integrity of its ethics. Alongside setting clearer policies, setting levels of tolerance for exposure to ethical issues in directly held companies achieves both transparency and integrity.

The following levels of tolerance apply to directly held companies' percentage of revenue derived from issues that are unaligned with the CFB's ethical positions. For information on pooled funds, see our Pooled Funds Policy

## 2. Levels

Issue	% of Company Revenue
Electricity production using fossil fuels	30%
Alcohol distribution and sale	10%
Non-weapon military components	5%
Tobacco distribution and sale	5%
Conventional weapons and other	3%
armaments	
Gambling	3%
Oil and gas exploration, production,	3%
refining	
Thermal coal exploration and	3%
production	
Adult entertainment	1%
Alcohol production	1%
High interest (Doorstep) lending	1%
Tobacco production	1%
Controversial weapons	0%
Elective abortion facilities /	0%
manufacturers of sole purpose	
abortifacients	